

OTR 77-7319
22 APR 1977

MEMORANDUM FOR: Career Management Officer/DDA

FROM: Harry E. Fitzwater
Director of Training

SUBJECT: Review of Retired Military Personnel
Employed by the Agency

REFERENCE: Memo for Multiple Addressees from
DDA/CMO, dtd 18 Apr 77, Same Subject

Attached is the Office of Training response to
Reference memorandum regarding retired military officers
and enlisted personnel employed by OTR.

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Harry E. Fitzwater

Attachment

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DD/A 77-2253

25 APR 1977

MEMORANDUM FOR: Chief, Staff Personnel Division

FROM : John F. Blake
Deputy Director for Administration

SUBJECT : Review of Retired Military Officers and
Enlisted Men Employed by the Agency

REFERENCE : Memo to DCI/Adm Stf, ICS/Adm Sup Stf,
DDI/Adm Stf, DDS&T/Adm Sup Stf,
DDO/Car Mgmt Stf and DDA/Car Mgmt Stf,
frm C/SPD, dtd 15 Apr 77, same subj

In response to reference memorandum, we submit the following on Mr. Harry Fitzwater:

a. Mr. Harry Fitzwater is currently assigned as the Director of the Office of Training. As such the skills he provides to the Agency are in management and leadership. While the skills themselves are not unique, Mr. Fitzwater's level of attainment in them definitely is unique. Mr. Fitzwater is recognized as one of the truly outstanding leaders in the Directorate of Administration. His career has been one marked by superior performance while occupying exceptionally critical positions.

b. Mr. Fitzwater's past contributions to the intelligence business have been immense and in view of emerging demands on training, including new emphasis on training capabilities, and new directions in internal training, the need for Mr. Fitzwater's innovative leadership and the opportunity for him to contribute to a greater degree are now more pronounced than ever before. His value to the service is exceptional and continued employment with the Agency is fully warranted.

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c. Mr. Fitzwater was employed in October 1966 by the Office of ELINT in the DDS&T. The primary reasons for hiring Mr. Fitzwater were his excellent educational background, his directly applicable experience in electronics (especially his command of an ELINT squadron operating overseas), his demonstrated unlimited initiative and energy, and his proven superior skill in leadership. The professionalism, skills and abilities that Mr. Fitzwater brought to the job were judged to be unavailable elsewhere.

/s/ Michael J. Melanick

for John F. Blake

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Next 2 Page(s) In Document Exempt

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